

**WEST FERRIS RINGETTE ASSOCIATION
MINUTES OF MEETING**

**May 25, 2020 at 6:00pm
Zoom meeting, North Bay, ON**

Name	Position	Attended	Regrets	Name	Position	Attended	Regrets
Carrie Read	President	x		Shawnah Smales	Equipment Coordinator	x	
Kelli Pace	Past President	x		Lori King	Web Director		x
Sylvie Gribbon	Vice President	x					
Mark Webster	Treasurer	x		Stephen Hamilton /Jeff Graham	Referee-in-Chief		x
Dee Johnson	Ice Director	x		Brennain Lloyd	Publicity Director	x	
Vacant	Registrar			Meaghan Spykerman	Technical Coordinator	x	
Lorrie Nolan	House League Director	x		Leslie King	Sponsorship Coordinator		x
Erin Johns	Rep Director	x		Niko Gregorin	Tournament Coordinator		x
Trina Palmieri	Secretary	x					
Claire Periard	Ways & Means Coordinator		x				

Call to Order: 6:04pm

Agenda Item	Key Points of Discussion	Action	Status – Contact Person
Additions & Adoption of Agenda	-Minutes from April 2020 meeting were reviewed with changes. The minutes will be posted on the website as reviewed. -Motion to adopt today’s agenda with addition of bylaw amendments and policy changes was motioned by Mark and seconded by Sylvie. All in favour.	Motion: “To approve the minutes from April 27, 2020 meeting.” Motioned by Mark and seconded by Meaghan . All in favour. Action: Trina will send Lori minutes to post on our WFRA website	
Action Items from Previous meeting	No previous actions to review.		

<p>President's Report (Carrie Read)</p>	<ol style="list-style-type: none"> 1- AGM prep-discussion on what else to plan prior to AGM. Director reports- each report in 6-10 bullet points and send to Trina-Secretary will compile reports into Power Point presentation with Brennain's assistance. Director Reports due Monday-June 1, 2020. 2- Date/meeting for transition of Board Members-last date for current Board is June 30/2020 and start date for new Board is July 1/2020. Will have next Executive meeting-June 24 with invite to new Directors. 3- Discussion of what the upcoming ringette season may be bring with COVID restrictions-RO newsletter- reviewed articles looking at groups dealing with less funding and will need to re-evaluate our own situation; families affected by economy and how will the game be played differently with social distancing rules; won't resolve situation but food for thought for future discussions by the Board; very speculative at this point; may have to look at 3 on 3 and specifics of tournament play. Need to look at how to keep players engaged-both rep and house-league. 4- update from RO rundown-blackout period for U16 and U19 for all tiers for period in last 2 weeks of January 	<p>Action: Carrie will follow-up with RO to clarify if all tiers would include house-league.</p>	
<p>Vice President's Report (Sylvie Gribbon)</p>	<p>Nothing to report.</p>		
<p>Treasurer's Report (Mark Webster)</p>	<p>-challenge getting deposits into bank-many lineups at bank -will order cheques to return registration fees for Regionals -WFRA still financially sound and do have some reserves; missing Bingo revenues and can afford this loss for the short term-likely up to 1 year; look for other revenue sources; ice paid and lottery account emptied -winter is slow with Nevada tickets and more tickets to sell with bigger box; need to wait for full box to empty before we can determine revenues</p>		
<p>Ice Director Report (Dee Johnston)</p>	<p>Nothing to report.</p>		
<p>Registrar (Kelli Pace)</p>	<p>-25 registrations to date via RAMP-many in U12 division-many payments via e-transfer and much easier for our WFRA Treasurer; Source for Sports is open with different hours and accepting payments for WFRA.</p>		
<p>House League Director's Report (Lorrie Nolan-Girard)</p>	<p>Nothing to report</p>		
<p>Rep Director's Report (Erin Johns)</p>	<p>-Waiting for feedback from Ringette Ontario on direction for rep teams and AA teams. Could be delays to the season. - Update on coaching selection for U14 rep team. Anyone in conflict went into waiting room via Zoom. 5 panel interview-2 from Board and 3 external non-Board members completed interviews via Zoom with 2 applicants. Reviewed results for Applicant #1 and #2. Many good points for both applicants. Panel made recommendation to choose</p>	<p>Motion: To approve Applicant #2 as Head Coach for U14 rep team for the 2020-2021 ringette season. All in favour. Carried.</p>	

	<p>Applicant #2 as better suited for position.</p> <p>-Will review U12 coach approval in June and U10 coach will be reviewed at later time.</p> <p>-Email approval for Sevigny as U18+ coach.</p>		
Ways and Means Coordinator's Report (Claire Periard)	Nothing to report.		
Equipment Coordinator (Shannah Smales)	Nothing to report.		
Web Director's Report (Lori King)	Nothing to report		
Referee in Chief			
Publicity Director (Brennain Lloyd)			
Technical Coordinator (Meaghan Spykerman)	<p>-Package being developed for rep coaches that includes Rule of 2, reviews role of coach, scoresheet completion and will be shared with other Associations. We will then distribute to rep coaches.</p> <p>-Erin will communicate with rep coaches and provide them information on updates to Rule of 2 in virtual setting.</p>		
Sponsorship Coordinator (Leslie King)	Nothing to report.		
Tournament Coordinator's Report (Niko Gregorin)	Nothing to report		
New Business	<p>1. Director reports for AGM-send report to Trina for review and she will forward to Brennain for Power Point presentation.</p> <p>2. Nominations for volunteer/team awards discussed.</p> <p>Nell Mallory Award-Awarded to team that demonstrated most improvement. 1 nomination received for the U10 Tim Horton's Toronto team. This team improved so much this season and should be very proud of themselves</p> <p>Youth Volunteer Award-3 nominations received and all 3 candidates made a special contribution to the teams they assisted. Online voting completed and Sophia Heppenstall and Elizabeth Pace will share this award.</p>	<p>Majority voted for U10 Tim Horton's Toronto team to win Nell Mallory Award. All in favour.</p> <p>Majority voted for Sophia Heppenstall and Elizabeth Pace to share the Youth Volunteer Award. All in favour.</p>	

	<p>Lifetime Contribution Award-3 nominations received for candidates who have made significant contributions to our Association. This posthumous award recognizing his many contributions will be made to Ian McCullough.</p> <p>Jeff Francom Award-3 nominations received for candidates who are very deserving in contributing to the Association by going above and beyond. Online voting completed and Shawnah Smales will receive this award.</p> <p>Shir-Don Award-2 nominations received for WFRA teams that have demonstrated class, character, conduct and competitiveness. Online voting completed and the U19/18+ Kings Sportswear team will receive this award.</p> <p>Don Pecore- 1 nomination received for Sophie Desjardins to win the Don Pecore award recognizing many great years of volunteer service to our Association and being an ambassador for the sport.</p> <p>3. Discuss 2 proposed bylaw changes. The Executive to review as group to determine if these bylaw changes will be brought forward by the Executive if agreed upon by the group or if Lorrie Nolan will bring forward as individual.</p> <p>3.1) Changes to Section 8.03 of bylaw-To return the position of House League Director to it's original responsibility of managing the entire house league.</p> <p>Rationale provided was reviewed by the group. Discussion about why this role had originally been divided to address work load issues at the 2019 AGM. Concern about the extra responsibilities with special events and it's impact on this position. Discussion about how special event responsibilities (ie. Christmas skate, East West, team photos) have been shared by Board members to address this concern.</p> <p>3.2) Changes to Article 7 of bylaw-To create additional positions on the Executive for Event Coordinator, Gym Ringette Coordinator and LTS/U8 Coordinator.</p> <p>Rationale provided was reviewed by the group. Discussion about making a subcommittee responsible to Board member with these various roles of special events, gym ringette and LTS/U8 division. Will bring this idea to membership and explore ways to share these duties-trial this process over 1-2 years and look at making as a new policy after this time. Lorrie wants assurance that she won't be responsible for these additional duties as House League Director. The group agreed these roles would be a priority for our Association and will discuss further at future meeting.</p> <p>-Lorrie brought 4 other policy change requests. Since policy change requests can be</p>	<p>Majority voted for Ian McCullough to win the Lifetime Contribution Award posthumously. All in favour.</p> <p>Majority voted for Shawnah Smales to win the Jeff Francom-Volunteer of the Year Award. All in favour.</p> <p>Majority voted for the U19/18+ Kings Sportswear team to receive the Shir-Don Award. All in favour.</p> <p>Majority voted for Sophie Desjardins to win the Don Pecore Award. All in favour.</p> <p>3.1)Motion: Board members reviewed this recommended amendment to Section 8.03 of WFRA bylaws to return to single House League Director and agreed to bring this amendment change forward on behalf of the Executive, with changes in language to the rationale provided. All in agreement.</p> <p>Action: The sections describing the House League Director duties as shared between two Directors will be removed, along with being responsible for spearheading player recruitment for those age groups.</p> <p>3.2) Motion: As a Board, we will not move forward with this recommended bylaw amendment change to Article 7. Lorrie can choose to bring this bylaw change forward as an individual with deadline being today-May 25, 2020. The Board agreed these roles but will be a priority for our Association going forward and will review again at our September Executive meeting and will look for 3 specific volunteers to oversee such events as gym ringette, LTS/U8 Coordinator and special events (Christmas skate, East</p>	
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	reviewed at an Executive meeting, due to time constraints, it was decided that she would bring forward at a later Executive meeting, along with house league survey results.	West); noting these could be Board member as well.	
Adjournment: Next meeting:	Adjourned at 8:08pm. Next meeting: June 24, 2020-6:00pm via Zoom	There being no further business, the meeting was adjourned at 8:08xpm. All in favour.	